

**G U C C I**

PRECIOUS METALS  
AND PRECIOUS STONES  
SUSTAINABLE SOURCING  
POLICY

# GUCCI

## OUR COMMITMENT TO SOURCING PRECIOUS METALS AND PRECIOUS STONES IN A SUSTAINABLE MANNER

Gucci, in keeping with its Corporate Sustainability & Responsibility Policy, is committed to promoting worldwide the sustainable management of the supply chain of precious stones and precious metals used in its products, with a focus on business ethics, respect for human rights and environmental protection right from the vein or deposit (i.e. the quarry or mine) to the point of sale. In 2009, Gucci became a member of the Responsible Jewellery Council (RJC) and complies with the RJC Code of Conduct. As a certified member, Gucci is committed to conducting its business in compliance with the RJC Code of Practice. Our commitment is reflected in actions implemented in the management of our business:

### Traceability and awareness of the supply chain and social development

we work with our suppliers and sub-contractors in order to have a complete and traceable overview of the entire supply chain;

we ask our suppliers and sub-contractors to commit to our Corporate Sustainability & Responsibility Policy, by subscribing to our Sustainability Principles, and we monitor and verify their compliance with the principles and carry out periodic inspections;

through our suppliers, we support the social development initiatives of local communities and workers engaged in the extraction processes.

### Certification

we seek out and prefer RJC COP, RJC CoC, Fair Trade and Fair Mined certified sourcing;

we buy diamonds that come exclusively from countries participating in the Kimberley Process and we buy exclusively from diamond suppliers who comply with the System of Warranties associated with the World Diamond Council;

we verify that the precious materials used do not come from conflict zones in order not to contribute to the financing of wars and conflicts (conflict free minerals).

### Protecting the environment

we work with our suppliers to raise awareness among mining companies of the need to implement the best technologies to minimise environmental impact, to avoid the exploitation of protected areas and to safeguard the biodiversity and ecosystems of mining areas;

where possible and feasible, we assess the possibility of purchasing recycled precious metals.

### Management and transparency

we adopt a Corporate Sustainability & Responsibility Management System focused on business ethics, respect for human rights, environmental protection and the integrity, quality and authenticity of our products manufactured from precious materials;

we inform our Stakeholders about actions taken and progress made.